

PERSONAL DETAILS

ID NUMBER
SURNAME
FIRST NAME
DATE OF BIRTH
ADDRESS
CONTACT NUMBER (C) (W)
EMAIL ADDRESS

MOST FREQUENTLY REQUESTED ON-LINE ASSESSMENT COVERED BY STRONGMESSAGE PLEASE TICK (x) YOUR NEEDS

TOUCH OF CLASS ORGANISATIONAL PATHOLOGY REQUEST FORM

BREADTH OF VISION

- Mission
- Strategic Focus
- Structure
- Values
- Vision

CUSTOMER CHAMPIONING

- Customer Care
- Customer Needs
- Customer Service Excellence

BUSINESS ACUMEN

- Alignment and Integration (Processes and Practices)
- Benchmarking and Business Methods
- Business Unit Efficiency
- Culture Audit
- Improving Performance
- Managerial Practices
- Operational Planning / Efficiency

POWER OF ANALYSIS

- Competitor Analysis
- Core Competencies
- Organisational Effectiveness

CREATIVE INNOVATION

- Industrial Relations Climate
- Productivity and Excellence
- Viruses in the Workplace

CATALYST FOR CHANGE

- Change Effectiveness
- Mind Shifts
- Organisational Health
- Safety and Risks
- Transformation and Change Management

DRIVE FOR RESULTS

- Assessing Leadership Skill
- Effective Performance Management Systems
- Sales Forces Analysis
- Service Management
- From Success to Significance

INFLUENCE

- Conflict
- Co-operation and Engagement
- Emotionally Intelligence
- Empowerment and Participation
- Leadership Effectiveness
- Personal motivators
- Working Conditions and Relations

COACHING AND DEVELOPING OTHERS

- Career Planning and Development
- Coaching and Mentorship
- Learning Organisation
- Lifestyle and Wellness
- Role clarity and Job Profile
- Self-Management Practices
- Stress Management and Sources of Stress
- Trust

MAKING DIFFICULT DECISIONS

- Ethics and Fairness
- Problem solving
- Character First Practices
- Sound Governance
- Management Continuity

OPEN COMMUNICATION

- Appreciation and Recognition
- Job Attitude and Competencies
- Clear Communication
- Employee Relations
- Transparency
- Organisational Climate

BUILDING TEAM SUCCESS

- Commitment, Loyalty and Morale
- Job Engagement
- People Management Effectiveness
- Quality of Managerial Style
- Managerial Effectiveness
- Team Effectiveness, Realignment
needs, Roles, Support
- Strengths Assessments

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